

# AM ETFO INFO

September 15, 2023 | Volume 9 | Issue 1

## Benefits Update

Keep that Receipt!

OTIP requires that receipts be attached to all claims. For instructions for how to attach a receipt, please visit

[www.otip.com/Help-Centre/Videos](http://www.otip.com/Help-Centre/Videos)

## TPA Update

The principal must notify you within 20 school days of the beginning of your teaching year if it is your evaluation year.

## Inside This Issue

- EAP - page 2
- Our Portfolios - page 2
- Did You Know? - page 3
- Retirement Info - page 3
- Coming Events - page 3



## Welcome Back!

Warm days, and cool nights once again signal our return to the classroom. I hope the summer break has returned you to your classroom rested and energized for the year ahead.

As you know, both our Central Table and our Local Table Collective Agreements expired on August 31, 2022.

Centrally, ETFO has met with representatives of the Ford Government and the Ontario Public School Board Association (OPSBA). At this time, the list of Central Table Items has not been finalized.

Locally, we conducted our all member preliminary submission survey last year, and are awaiting the finalization of the Central Table Items to complete our preliminary submission and share it for member review and approval.

To stay up to date with bargaining news, and for more information, please visit [www.etfocb.ca](http://www.etfocb.ca)



## Contact your Employee Assistance Program (EAP)

Immediate, confidential help for any concern

Your Employee Assistance Program (EAP) is a confidential and voluntary support service. You can receive support over the telephone, in person, online, and through a variety of issue-based health and wellness resources. You'll get practical, relevant support, fast and in a way that is most suited to your preferences, learning approach and lifestyle. There is no cost to use your EAP. Immediate, confidential help is just a phone call away, toll-free, 24 hours a day, seven days a week:

**1.800.387.4765 or visit**

**<http://www.shepell.com/>**

## Our Portfolios

We are all happy to assist you with any questions. Please use the chart below to direct your contact.

Laura	Darrell	Drew
<b>Committee Liaison:</b> a) Budget b) Constitution c) Elections <b>Administration of:</b> Facebook Group  <b>Grievances</b> <b>Leaves:</b> a) Sick leave b) Without Pay c) DSLP  <b>LTD</b>  <b>PRS Issues</b>  <b>Retirements/ Resignations</b>  <b>Staffing</b>	<b>Committee Liaison:</b> a) Environment b) SJ&E c) PA/PR  <b>Administration of:</b> a) Twitter b) Steward Selection d) 25 year pins e) TPA Process  <b>Attendance and Disability Management</b>  <b>Leaves:</b> a) Maternity/ Parental/ Adoption  <b>Benefits</b> a) ETFO ELHT b) EAP  <b>Steward Messaging</b>	<b>Committee Liaison:</b> a) Collective Bargaining b) Awards c) PL  <b>Administration of:</b> a) website b) Non-board email c) Benevolent Fund  <b>Collective Agreement</b> (all items not already assigned)  <b>Collective Bargaining</b>  <b>Health and Safety Let Us Know Process/Violence</b>  <b>Treasury &amp; Financials</b>



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The Avon Maitland Teachers' Local is the union local in the Huron Perth area for the Elementary Teachers' Federation of Ontario. The Avon Maitland Teachers' Local represents all of the 650 full and part time elementary teachers employed by the Avon Maitland District School Board.

#### **President**

Laura Inglis-Eickmeier

#### **Vice President**

Darrell Uhler

#### **Collective Agreement Officer + Treasurer**

Drew Macaulay

## **Did You Know?**

### **Compassionate vs Special Leave**

Article 21 of our collective agreement (CA) explains the different types of leaves our members are able to access. Teachers can take 3 special leave days for a number of reasons (which are spelled out in the CA), and there are 2 compassionate leave days also available. Compassionate leave may be granted in emergency situations which necessitate the teacher's attention and are beyond the teacher's control, such as for family illness. Both of these leaves are without loss of pay and/or sick leave credits.

### **Retirement Information**

- If you are approaching retirement, you can access your pension information online. Members should register for iAccess at [www.otpp.com](http://www.otpp.com)
- If you are considering retirement for this year you may want to inquire about your end date of LTD payments. To determine your end date please contact OTIP (1-800-267-6847) with your most recent Pension statement, available at iAccess
- If you are considering retirement within the next five years, please reserve the evening of **Wednesday, November 22nd, 2022** for a pension planning workshop, at the Mitchell Golf and Country Club for all AMETFO members and their partners.

### **Dates to Remember**

September 18 - Executive Meeting

October 9 - Thanksgiving

October 12 - Steward Meeting @ Mitchell G&CC

October 12 - Fall General Meeting