



OUR SCHOOLS OUR FUTURE

ETFO COLLECTIVE
BARGAINING 2022



ETFO CENTRAL BARGAINING BULLETIN

February 28, 2023 | Bulletin Number 6

EDUCATION SECTOR 2022 COLLECTIVE AGREEMENT TERM SET AT FOUR YEARS BY GOVERNMENT

Section 41 of the [School Boards Collective Bargaining Act \(SBCBA\)](#) provides a default term for education sector collective agreements of three years. However, that section of the *SBCBA* also allows the Minister of Education to create a regulation that can lengthen or shorten the term of collective agreements for a specific round of bargaining.

IN BRIEF:

The Minister of Education has created a regulation setting four-year terms for 2022 collective agreements

ETFO is holding central bargaining telephone town halls on March 1 & 2, 2023

ETFO's next central bargaining dates are March 22 and March 23, 2023

In **July 2022**, the Ministry of Education asked education sector unions to provide feedback on the length of the term for collective agreements negotiated during the 2022 round of bargaining. [In a joint response with AEFO, OECTA and OSSTF, ETFO responded that the term of the agreement should be negotiated at the bargaining table, rather than changed by regulation.](#) However, ETFO noted that, as the *SBCBA* has a three-year term as a default, the agreement should be for a three-year term, subject to any negotiated settlement to the contrary.

On **February 24, 2023**, the Ministry of Education released a memo entitled "2022 Round of Collective Bargaining Term of Operation Update." In the memo, the Ministry writes that it has amended [Regulation 144/22](#) of the *SBCBA* to "set the term of operation for the 2022 Round of Collective Bargaining to four years."

This means that the term of collective agreements currently being negotiated will be from September 1, 2022 to August 31, 2026.

Given the government's stated intention to engage in a co-operative and meaningful collective bargaining process, and the collective response by the affiliates about the issue of collective agreement terms, ETFO is disappointed that the government chose the route of regulating collective terms, rather than negotiating them.

CENTRAL BARGAINING UPDATE

ETFO participated in Education Worker central bargaining on **Monday, February 27** and Teacher/Occasional Teacher central bargaining on **Tuesday, February 28**. The general tone of bargaining continues to be collegial and collaborative.

Additional central bargaining dates are scheduled for:

- **Wednesday, March 22** (Education Worker); and
- **Thursday March 23, 2023** (Teacher/Occasional Teacher).

ETFO TO PROVIDE BARGAINING UPDATE THROUGH TELEPHONE TOWN HALLS ON MARCH 1 AND MARCH 2

On **Wednesday, March 1 and Thursday, March 2, 2023**, ETFO will be conducting all-member telephone town halls from **6:30 pm to 7:30 pm (EST)** and from **8:00 pm to 9:00 pm (EST)** each evening.

At their scheduled town hall, members will be given a confidential bargaining update and have an opportunity to ask questions about central bargaining.

Telephone town hall date/time allocations have been scheduled on a local-by-local basis. To check the date and time of your local's town hall allocation, please check ETFO's Collective Bargaining website at etfocb.ca/townhalls.

A few minutes before the start of your local's telephone town hall, you will receive a phone call from ETFO inviting you to join the town hall. The phone number from ETFO inviting you to the town hall is **(416) 800-9227**. This phone invitation should come to the main telephone number on file for you with ETFO's Member Records Department.

If you have any questions about ETFO's town halls, please contact [ETFO Collective Bargaining Communications](#).