

AM ETFO INFO

November 10, 2022 | Volume 9 | Issue 3

[Donating To The United Way](#)

Making a donation to the United Way is a great option if you want to give to a local charity. All of the money raised directly stays in our geographic area. The money collected during these challenging times help ensure brighter futures for young people in our communities.

It is easy to donate! Click on the title or the text that says, ["Donating To The United Way"](#).

You can donate through a one-time or an ongoing payroll deduction, or you can donate with a credit card. It is a simple, user friendly process. They will appreciate all of the support from the AM ETFO teachers.



Solidarity!

On Monday, Oct 31, the Ford Government introduced legislation which not only curbed the rights of CUPE members, but threatened to eliminate free and fair collective bargaining in the province of Ontario.

CUPE members responded by staging a province wide protest, withdrawing their services and standing up for their Charter rights.

AMETFO joined CUPE members on their picket lines, and workers across the province resoundingly told the Ford government that their disregard for the rights and freedoms of Ontarians would not be tolerated.

On Monday, November 7, in the face of increasing protests and a looming general strike, the Government backed down and agreed to repeal Bill 28.

This is a significant win for CUPE, for all Unions, and for anyone who values the rights enshrined in the Canadian Charter of Rights and Freedoms. It is also a significant reminder of the importance and power of collective action.



Contact your Employee Assistance Program (EAP)

Immediate, confidential help for any concern is just a phone call away,

Toll-free, 24 hours a day, seven days a week:
1.800.387.4765 or

visit **www.shepell.com**

Services Offered:

Professional counselling

Financial support

Legal support

Nutrition support

Family support

Health coaching

Naturopathic services

Fitness support

Did You Know?

Most AM ETFO members receive \$195 per year to use towards professional development. This money can be accessed for professional resources, some items of technology, to supplement the cost of a course to take, or to offset the cost of a supply teacher if a member took an absence for professional development. Each school gets an allotment based on FTE, and the total number of eligible members at each school. Cheques are sent in November from the local, and they should immediately get cashed into a separate "PD Fund" that is managed by a committee of ETFO members.

For more information about the "PD Fund" and its eligibility or its spending criteria contact your union steward first. If there are still unanswered questions contact Lindsay O'Reilly (lindsay.oreilly@ed.amdsb.ca) at the local office!

Who Does What In Education?

The Trustee

Trustees are public officials elected every 4 years. There are 9 trustees within the Avon Maitland DSB, and they represent 8 different geographic regions of the board. They have 3 key mandates:

1. Represent the interests of parents, students, families and local residents.
2. Create school board policy directions
3. Communicate with government leaders on behalf of the school community

To see the results of our local school board trustee election [click here.](#)



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The Avon Maitland Teachers' Local is the union local in the Huron Perth area for the Elementary Teachers' Federation of Ontario. The Avon Maitland Teachers' Local represents all of the 650 full and part time elementary teachers employed by the Avon Maitland District School Board.

President

Laura Inglis-Eickmeier

Vice President

Darrell Uhler

**Collective Agreement
Officer**

Drew Macaulay

Treasurer

Lindsay O'Reilly

Getting Ready to Retire?

Thinking of retirement (5 years or earlier):

- Plan to attend a Retirement Workshop
- Apply for iAccess at <https://members.otpp.com>
- Get a pension estimate
- Choose a survivor benefit At two years:
- Get a pension estimate update
- Review survivor benefits

During your last year of work:

1. Get a pension estimate update
2. Review survivor benefits
3. Call the ETFO office regarding LTD
4. Collect required documents:

- * Birth certificate
- * Marriage or statutory declaration of common law relationship certificate (if applicable)
- * Spouse's birth certificate (if applicable)
- * Separation or divorce certificate (if applicable)

Dates to Remember

November 8: Executive Meeting

November 17/18: Parent Teacher Interviews

November 22: Pension Planning Workshop

December 6: Executive Meeting

December 26 - January 9 - Christmas Break