



# OUR SCHOOLS OUR FUTURE

ETFO COLLECTIVE  
BARGAINING 2022



## ETFO CENTRAL BARGAINING BULLETIN

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### Central Bargaining Update:

ETFO negotiates at two separate central tables. At one table, the central agreement is negotiated for education worker members – designated early childhood educators, education support workers and professional support workers. At the other table, the central agreement for teachers and occasional teachers is negotiated.

#### In Brief:

ETFO and the  
government met on  
September 6<sup>th</sup> and 7<sup>th</sup>.

Agreement was reached  
on the Education Worker  
central list.

Our next bargaining date  
is September 19<sup>th</sup>.



The first step in the bargaining process is to determine the items for the “central lists” for each table. These are the items that will be bargained provincially and will form the central terms, or “Part A” of all the local agreements. Under the *School Boards Collective Bargaining Act*, all items that are not on the central list are available for local bargaining. You will hear more about local bargaining in the near future from your local.

ETFO, the CTA and the government met at the education worker table on the 6<sup>th</sup> and 7<sup>th</sup> of September, focusing on the negotiation of the **education worker central list**.

During these bargaining sessions, ETFO achieved agreement with CTA and the government on the central list of items available to negotiate at the **education worker** central table. The education worker central list is shared below.

The next central bargaining date is scheduled for September 19<sup>th</sup>. On this date, ETFO will be discussing the central list for the teacher and occasional teacher table with the Ontario Public School Boards’ Association (OPSBA) and the government.

## **The ETFO 2022 Education Worker Central List:**

### A. Salary, Wages and Other Direct Compensation:

1. Salary/wages
  - i. Grids
  - ii. Hourly rate
  - iii. Vacation pay
  - iv. Statutory holidays
  - v. Overtime
  - vi. Premiums
  - vii. Paid holidays
2. Allowances
3. Short term paid leaves
4. Paid lunch / paid breaks

### B. Benefits (all matters including C5, LOA # 9, EI Rebate, LTD)

### C. Sick leave (all matters including C7, LOA # 10 and WSIB Top up)

### D. Working Conditions/Workload:

1. Work day (excluding scheduling)
2. Work week (excluding scheduling)
3. Work year (excluding scheduling)
4. Staffing levels
5. Access and Funding for Professional Development
6. Professional/preparation time

### E. Class Size, Class Structure and Supports

### F. Job Security/Protected Complement

### G. FDK Model

### H. Provincial Working Groups

### I. Term

### J. Housekeeping of other current central terms not addressed above

## K. Health and Safety

1. Health and safety training for all education workers
2. Online reporting tool for violent incidents
3. Release time related to violent incidents