

***Celebrating Those Who Make A Difference in  
Education  
Avon Maitland ETFO Teachers' Local Awards***

Awards which may be presented for 2021-2022 are:

1. Bill Ritsma New Teacher Award
2. Federation Role Model
3. Honorary Life Membership
4. Humanitarian Award
5. Local School Supporter of Education Award
6. Mentor/Leadership Award
7. Occasional Teacher Award
8. Support Person of the Year Award
9. Tod Riddell Special Education Award
10. Sue Robins Arts Award
11. Deb Bushfield French Award
12. Active Healthy Living Award

The Awards Committee asks that the Stewards take the time to sincerely encourage their ETFO members to submit nominations in each of the categories.

This is our chance to recognize the dedication and excellence that are the hallmarks of our profession here in Avon Maitland.

# 1. Bill Ritsma New Teacher Award

The Bill Ritsma New Teacher Award may be granted to a maximum of three new contract teachers and each shall receive \$100 and a certificate. This award honours the memory of the late Bill Ritsma who passed away early in his career.

## Criteria:

- nominees must be active ETFO members
- nominees must be in their first two years of permanent contract teaching
- nominees must demonstrate high standards of personal and professional ethics
- nominees must make a significant contribution to the school through active involvement with staff and students

## Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of the nominee's involvement in relevant school activities and projects, as well as letters of recommendation from various sources.

## Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_

for the Bill Ritsma New Teacher Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 2. Federation Role Model Award

The Federation Role Model Award may be granted to a maximum of two contract teachers (active ETFO members) and each shall receive \$100 and a certificate.

### Criteria:

- nominees must have been outstanding role models at the Local union level and active ETFO members
- nominees must have demonstrated high standards of personal and professional ethics
- nominees support the goals of the union by attending union functions, serving as stewards, acting as members of union Local committees, etc.
- nominees must be enthusiastic advocates and supporters of the goals of ETFO:
  - To protect the collective bargaining rights of all members
  - To defend publically-funded education
  - To serve the needs of the membership
  - To actively engage members in the Federation
  - To promote and protect the health and safety of members

### Nomination Procedure:

- Nominations must be made by members through the school's Union Steward.
- Nomination forms must be returned no later than April 28, 2022.
- Nominations are processed by the Local Awards Committee.
- Nominations should be accompanied by a description of specific ETFO activities or projects and the role played by the nominee. An indication of the significance of these activities to the Local should be outlined, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_

for the Federation Role Model Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

### 3. Honorary Life Membership Award

The Honorary Life Membership Award may be granted to retired members of ETFO or its predecessor federations. Each recipient shall be given an ETFO pin and a certificate.

**Criteria:**

- nominees have retired from the teaching profession
- nominees have given outstanding service to the Federation/Union
- as decided upon by the Awards Committee in conjunction with the ETFO Local Executive

**Nomination Procedure:**

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of specific Federation/Union activities or projects and the role played by the nominee. An indication of the significance of these activities to the Local should be outlined and letters of recommendation should be included.

**Nomination Form:**

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_

for the Honorary Life Membership Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 4. Humanitarian Award

The Humanitarian Award may be granted to an active ETFO member. The recipient shall receive \$100 and a certificate. An additional \$100 donation shall be given to an accredited charitable organization of the recipient's choice.

### Criteria:

- nominees must be active ETFO members
- nominees devote time and energy to community activities and provide leadership within the local and/or global community
- nominees support charitable activities which benefit students, education, and/or the broader community

### Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of specific activities or projects with which the nominee has been involved. Indicate the significance of these projects to students, education or the broader community, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_  
for the Humanitarian Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 5. Local School Supporter of Education Award

The Local School Supporter of Education Award may be granted to a maximum of two recipients and each shall receive \$100 and a certificate.

### Criteria:

- nominees are not members of ETFO
- nominees are supporters of the Avon Maitland elementary school community
- nominees show concern and devote time to their local elementary school
- nominees work cooperatively with elementary professionals
- nominees are devoted advocates of public education
- nominees are respected community role models

### Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of specific activities or projects for which the nominee has been responsible, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_

for the Local School Supporter of Education Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 6. Mentor/Leadership Award

The Mentor/Leadership Award may be granted to a maximum of two active ETFO members and each shall receive \$100 and a certificate.

### Criteria:

- nominees must be active ETFO members
- nominees must have provided outstanding mentorship/leadership in the school
- nominees must have demonstrated initiative and influence in their school

### Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of the nominee's involvement in relevant school activities and projects, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_

for the Mentor/Leadership Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 7. Occasional Teacher Award

The Occasional Teacher Award may be granted to a maximum of two occasional teachers and each shall receive \$100 and a certificate.

### Criteria:

- nominees can be a daily Occasional Teacher (OT) or an OT on a long-term assignment (LTA)
- nominees must show concern for individual students and inspire learning
- nominees must be able to work cooperatively with fellow professionals
- nominees demonstrate the ability to show initiative, punctuality, and reliability

### Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by examples of how the nominee meets the above criteria as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_  
for the Occasional Teacher Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_



## 8. Support Person of the Year Award

The Support Person of the Year Award may be granted to a maximum of six support persons and each shall receive \$100 and a certificate. One award will be available to each of the six categories: Bus Driver, Custodian, Educational Assistant, Technical Resource Assistant, Secretary, and Designated Early Childhood Educator.

### Criteria:

- nominees express a concern for students and other staff members through various ways
- nominees make a significant difference in the atmosphere, learning conditions, and working conditions in the school setting
- nominees go above and beyond their job descriptions
- nominees exhibit flexibility, reliability, and consistency

### Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of the nominee's involvement in relevant school activities and projects, examples of how the nominee meets the above criteria, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_

for the Support Person of the Year Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 9. Tod Riddell Special Education Award

The Tod Riddell Special Education Award may be granted to an active ETFO member. The recipient shall receive \$100 and a certificate. The Award honours the late Tod Riddell, a woman passionate about her role as a special education teacher.

### Criteria:

- nominees must be active ETFO members
- nominees must be enthusiastic advocates of special education
- nominees advocate for students with special needs
- nominees provide mentorship with respect to special education issues
- nominees serve special education students in a variety of ways through one-on-one work, small groups, etc., such as a SERT, a classroom teacher, etc.

### Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of how the nominee fits the above criteria, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_  
for the Tod Riddell Special Education Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 10. Sue Robins Arts Award

The Sue Robins Arts Award may be granted to an active ETFO member. The recipient shall receive \$100 and a certificate.

### Criteria:

- nominees must be active ETFO members
- nominees must instill a love for and enjoyment of the arts
- nominees must foster the artistic development of students of varying abilities

### Nomination Procedure:

1. Nominations must be made by members through the school's Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of the nominee's involvement in relevant school activities and projects, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers' Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_

for the Sue Robins Arts Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

# 11. Deb Bushfield French Award

The Deb Bushfield French Award may be granted to an active ETFO member. The recipient shall receive \$100 and a certificate.

**Criteria:**

- nominees must be active ETFO members
- nominees must instill a love for and enjoyment of learning a second language
- nominees must foster the development of French language skills for students of varying abilities
- nominees must show a commitment for using current resources and strategies for French as a Second Language instruction

**Nomination Procedure:**

1. Nominations must be made by members through the school’s Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of how the nominee fits the above criteria, as well as letters of recommendation from various sources.

**Nomination Form:**

As a member in good standing of ETFO Avon Maitland Teachers’ Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_  
for the Deb Bushfield French Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_

## 12. Active Healthy Living Award

The Active Healthy Living Award may be granted to an active ETFO member. The recipient shall receive \$100 and a certificate.

### Criteria:

- nominees must be active ETFO members
- nominees must be enthusiastic role models and inspire participation in physical activities encouraging good health, well-being, and physical fitness
- nominees must foster and instill the importance of positive healthy decisions for lifelong health
- nominees must facilitate the development of skills and knowledge to use in activities and games for all students of varying abilities throughout their lives
- nominees must demonstrate going above and beyond expectations by organizing or running “active” special events including, but not limited to, intramurals, coaching school teams or clubs, Heart and Stroke fundraiser, Terry Fox Run, Play day, Winter Carnival, Colour Run, Track and Field, sport tournaments, mental health initiatives
- nominees must have provided outstanding leadership/mentorship/ coaching to students encouraging physical participation and/or active healthy living

### Nomination Procedure:

1. Nominations must be made by members through the school’s Union Steward.
2. Nomination forms must be returned no later than April 28, 2022.
3. Nominations are processed by the Local Awards Committee.
4. Nominations should be accompanied by a description of how the nominee fits the above criteria, as well as letters of recommendation from various sources.

### Nomination Form:

As a member in good standing of ETFO Avon Maitland Teachers’ Local, I nominate:

Name: \_\_\_\_\_

School: \_\_\_\_\_  
for the Active Healthy Living Award.

Name of nominating teacher: \_\_\_\_\_

School: \_\_\_\_\_