

AM ETFO INFO

April 6, 2021 | Volume 7 | Issue 8

School Staff Advisory Committee

As we move into planning for next year, please remember that the School Staff Advisory Committee is protected under Article 13 of the CA. It ensures staff involvement in matters affecting school organization, including class organization, timetables, scheduling of staff meetings, parent-teacher interviews, scheduling of instructional time, preparation time, and supervision schedules..

The School Staff Advisory Committee operates in an advisory capacity, and includes the Workplace Steward.

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Maxi Monday Donations

AM ETFO was honoured to support the Stratford and District Labour Council's Maxi Monday initiative on International Women's Day. This action was a collection campaign of feminine hygiene and/or incontinence products to donate to women in need within our community. Special thanks to the members at Downie Central and Milverton for making donations to this important social justice initiative.





Contact your Employee Assistance Program (EAP)

Immediate, confidential
help for any concern is
just a phone call away,

Toll-free, 24 hours a day,
seven days a week:
1.800.387.4765 or

visit [http://
www.shepell.com](http://www.shepell.com)

Services Offered:

Professional counselling

Financial support

Legal support

Nutrition support

Family support

Health coaching

Naturopathic services

Fitness support

Did You Know?

The staffing process can be a confusing time for many. There are several steps and important dates within the process that impacted members must be aware of. For example, **Article 29.02 Transfer of Surplus Teachers** states that a teacher who has been declared surplus, and subsequently is transferred to another school, shall be given the opportunity to remain in his/her current school if a suitable vacancy effective for the following September **arises on or before June 22** in the year in which the surplus and redundancy procedures are applied and provided the teacher is qualified to fill the vacancy. Be sure to read your Collective Agreement to ensure you understand the timeline of the staffing process.

Having a baby or taking a leave:

Sign in to BabySteps with your Ontario Teachers' account to keep track of your buyback payments and deadlines.

Not ready to buy back your maternity leave? Don't have an online account with us yet? You can still use the app to learn more about buying back and to hear what your peers have to say about their experience.

You can also read the BabySteps Blog, which combines plan news with parenting tips from leading experts.

<http://www.otpp.com/BabySteps>

The BabySteps app will keep your buy-back on track.



TEACHERS'
PENSION PLAN



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www.ametfo.ca**

The Avon Maitland Teachers' Local is the union local in the Huron Perth area for the Elementary Teachers' Federation of Ontario. The Avon Maitland Teachers' Local represents all of the 650 full and part time elementary teachers employed by the Avon Maitland District School Board.

President

Kent Cleland

Vice President

Laura Inglis-Eickmeier

Collective Agreement Officer

Darrell Uhler

Treasurer

Drew Macauley

Retirement Information

During the last few months of work:

- A. Review your personal pension information by verifying or updating your personal information, including your survivor;
- B. Apply online for your pension www.otpp.com;
- C. Notify the Ontario College of Teachers; and,
- D. Decide on medical and dental benefits

Required documents checklist

- ☐ Proof of your birthdate
- ☐ Proof of marital status
- ☐ Married or common-law spouse's birth certificate
- ☐ Separation agreement or divorce certificate (if applicable)
- ☐ CPP Notice of Entitlement or Notice of Denial (if receiving or applied for a CPP disability pension)



Dates to Remember

April 6 - Executive Meeting

April 15 - 19 - March Break

May 5 - Climate Change and Social Justice Workshop

May 24 - Victoria Day

June 11 - PA Day for Assessment and Reporting

June 15 - Executive Meeting

June 28 - Last day for students

June 29 - PA Day