

AM ETFO INFO

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Benefits Update

Not sure what your coverage is for glasses? Want to know the phone number or website for OTIP? Interested in rereading the most recent benefits newsletter? Your ETFO ELHT has a website:

www.etfo-elhtbenefits.ca

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Progress Report Interviews

This year, all JK - 8 parent-teacher-student interviews will be conducted virtually using either Google Meet or a phone call on the evening of Thursday, November 5th and the morning of Friday, November 6th.

All parents/guardians will be offered an interview.

During the after school/evening of Thursday Nov. 5 and the morning of Friday Nov. 6, members have the choice to work at their school site or remotely from home. However, long distance or WIFI charges will not be reimbursed.

Members are to let their principal/vice principal know if they have elected to conduct their parent-teacher-student interviews from home.

Teacher Performance Appraisal

Members who are scheduled to have a Teacher Performance Appraisal were to be notified by September 30. Experienced teachers are required to have an appraisal every five years, and new teachers must be appraised twice in the first 12 months of teaching. This year the Board is using an electronic summative report. Principals are asked to complete a checkbox after the appraisal and in doing so, it produces an electronic signature and time stamp. A teacher is given 48 hours to review and sign the report and attach written comments to the report. Teachers will be asked to electronically check off that they are in receipt of the report - again indicating a signature. Any teacher signature on a TPA means that they are in receipt of the report and does not necessarily indicate they are in agreement with it. The teacher will be provided with a paper copy of the report.

Upcoming Virtual Workshops

Pension Planning Workshop

For Members & their Partners

Date: **Wednesday, November 18, 2020**

Registration Period: November 4-11, 2020

Time: 4:30—6:30 PM

Format: Zoom Meeting

Registration: Through link in workshop notification posted to the ETFO Google Group

TPA Workshop

Date: **Thursday, November 19, 2020**

Registration Period: November 5-12, 2020

Time: 4:30—6:30 PM

Format: Zoom Meeting

Registration: Through link in workshop notification posted to the ETFO Google Group

Pregnancy and Parental Leave Workshop

For Members & their Partners

Date: **Thursday, November 26, 2020**

Registration Date: Prior to November 19, 2020

Time: 4:30—6:30 PM

Format: Zoom Meeting

Registration: Email Darrell Uhler via GAFE or cao.ametfo@gmail.com



Elementary Teachers'
Federation of Ontario
Avon Maitland Teachers' Local

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The Avon Maitland Teachers' Local is the union local in the Huron Perth area for the Elementary Teachers' Federation of Ontario. The Avon Maitland Teachers' Local represents all of the 650 full and part time elementary teachers employed by the Avon Maitland District School Board.

President

Kent Cleland

Vice President

Laura Inglis-Eickmeier

Collective Agreement Officer

Darrell Uhler

Treasurer

Drew Macauley

Did you know...

During the last round of negotiations your union negotiated that a teacher returning from a Deferred Salary Leave Plan (DSLPL) will have the right to be returned to the teacher's former school and shall be assigned to their original position if it exists, or to a comparable position within the same division or a mutually agreed upon position for which the teacher is qualified at the same worksite (Article 25.06).

Prior to this change, a teacher returning from a DSLPL was only guaranteed the school they left, not the position.

Retirement Information

During your last year of work:

1. Get a pension estimate update
2. Review survivor benefits
3. Call the ETFO office regarding LTD
4. Collect required documents:
 - Birth certificate
 - Marriage or statutory declaration of common law relationship certificate (if applicable)
 - Spouse's birth certificate (if applicable)
 - Separation or divorce certificate (if applicable)

Dates to Remember

Nov. 18 - Pension Planning Workshop (Zoom)

Nov. 19 - TPA Workshop (Zoom)

Nov. 26 - Maternity/Parental/Adoption Leave (Zoom)

December 8 - Executive Meeting

December 19 - January 3 - Christmas Break