

# AM ETFO INFO

September 15, 2020 | Volume 7 | Issue 1

## Benefits Update

If you have been contacted by OTIP regarding changes to your benefits this school year, please make careful note of the timelines in your letter. Failure to complete your enrolment within the timeframe can lead to problems accessing benefits in the future.

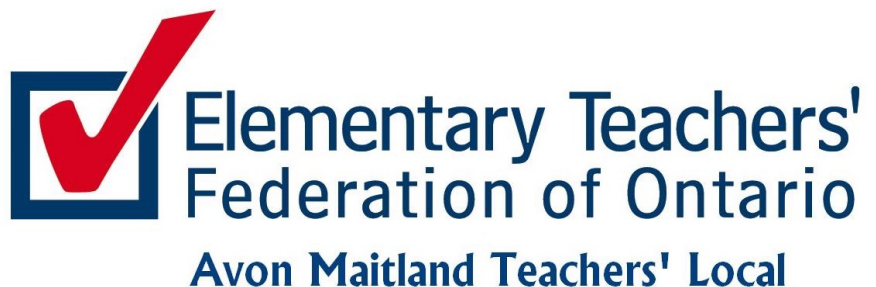
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## Welcome Back!

Once again we find ourselves in uncharted territory! After 4 and 1/2 months of online learning, most members have returned to the physical classroom while others have begun teaching from the online school. Regardless of the setting, you have once again shown your unending commitment to your students, their families and your colleagues. As always, you are to be commended for your caring and dedicated professionalism!





Contact your  
Employee  
Assistance Program  
(EAP)

Immediate, confidential help  
for any concern

Your Employee Assistance Program (EAP) is a confidential and voluntary support service. You can receive support over the telephone, in person, online, and through a variety of issue-based health and wellness resources. You'll get practical, relevant support, fast and in a way that is most suited to your preferences, learning approach and lifestyle. There is no cost to use your EAP. Immediate, confidential help is just a phone call away, toll-free, 24 hours a day, seven days a week:

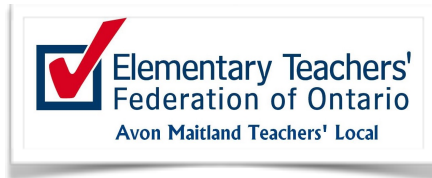
1.800.387.4765 or visit

<http://www.shepell.com/>

## Our Portfolios

We are all happy to assist you with any questions. Please use the chart below to direct your contact.

Kent	Laura	Darrell
<p><b>Committee Liaison:</b> a) Budget b) Constitution</p> <p><b>Grievances</b></p> <p><b>Leaves:</b> a) With pay (not including sick leave) b) Without Pay c) DSLP</p> <p><b>PRS Issues</b></p> <p><b>Retirements/ Resignations</b> Including: Pension workshop Retiree Benefits workshop</p> <p><b>Staffing</b></p>	<p><b>Administration of:</b> a) Benevolent Fund b) Facebook Group c) Steward Selection Process d) 25 year pins</p> <p><b>Attendance and Disability Management</b></p> <p><b>Committee Liaison:</b> a) Awards b) SE&amp;J c) PL</p> <p><b>EAP</b></p> <p><b>Leaves:</b> a) Sick leave</p> <p><b>OTIP</b> a) ELHT b) LTD</p> <p><b>Mental Health Leadership Team Representative</b></p>	<p><b>Administration of:</b> a) website b) Non-board email c) TPA Process</p> <p><b>Collective Agreement</b> (all items not already assigned)</p> <p><b>Collective Bargaining</b></p> <p><b>Committee Liaison:</b> a) Collective Bargaining b) Elections c) Environment d) PA/PR</p> <p><b>Grievance Officer</b></p> <p><b>Let Us Know Surveys/Violence</b></p> <p><b>Maternity/ Parental/ Adoption Leaves</b> a) Statutory b) Non-statutory c) Workshops</p>



**28 Centennial Dr,  
P.O. Box 820  
Seaforth, ON  
NoK 1W0  
519-527-2702  
Fax: 519-527-2553  
www.ametfo.ca**

The Avon Maitland Teachers' Local is the union local in the Huron Perth area for the Elementary Teachers' Federation of Ontario. The Avon Maitland Teachers' Local represents all of the 650 full and part time elementary teachers employed by the Avon Maitland District School Board.

**President**

Kent Cleland

**Vice President**

Laura Inglis-Eickmeier

**Collective Agreement Officer**

Darrell Uhler

**Treasurer**

Drew Macauley

YRS	A	A1	A2	A3	A4
0	44,204	47,257	49,750	53,773	56,445
1	47,489	50,529	53,268	57,910	60,973
2	50,768	53,799	56,788	62,048	65,499
3	54,053	57,069	60,311	66,184	70,024
4	57,396	60,310	63,829	70,323	74,550
5	60,622	63,613	67,353	74,459	79,076
6	63,900	66,882	70,876	78,596	83,602
7	67,186	70,151	74,394	82,734	88,129
8	70,468	73,424	77,915	86,871	92,654
9	73,749	76,693	81,468	91,008	97,179
10	76,635	80,167	85,163	95,378	101,957
Extra Degree			1387		
Consultant/Cordinator			9550		
TIC			38.06		
Occasional Teacher			248.72		

These grids reflect the 1% retro pay and the 1% wage increase.

## Retirement Information

- If you are approaching retirement time, you can access your personal pension information online in a safe and secure environment. Members should register for iAccess at [www.otpp.com](http://www.otpp.com)
- If you are considering retirement for this year you may want to inquire about your end date of LTD payments. To determine your end date please send Kent Cleland a copy of your OTPP service record and your current sick leave balance.
- If you are considering retirement within the next five years, please reserve the evening of **Wednesday, November 18th, 2020** for a pension planning workshop for all AMETFO members and their partners.
- If you require information about retirement, please feel free

## Dates to Remember

September 14 - First day for students

September 21 - Executive Meeting

September 22, 23, or 24 - Regional Steward Meetings

October 12 - Thanksgiving

October 13 - Fall General Meeting