

Awards Committee

The Awards Committee had sent out the 2019-2020 AMETFO Local Awards nomination packages, at various times since October, to the Union Stewards. I know that there were nomination packages being put together to honour those special individuals in our Local. Unfortunately, the situation that we find ourselves in has caused us to cancel this year's Awards and Retirement Celebration that would have taken place in June at the Mitchell Golf and Country Club. Those nominees will hopefully be able to have their names brought forward again next year by their fellow staff members and we will get a chance to celebrate them then. The Awards Committee looks forward to reading the nomination packages next year, a privilege and a pleasure that we look forward to! Take care and be safe.

Tina Hildenbrand
Chair - Awards Committee

Collective Bargaining Committee

As we assumed, this year saw very contentious negotiations provincially between the Doug Ford Government and the ETFO Central Table Negotiating Team. Our Central Table Negotiating Team led us through increasingly severe work to rule campaigns and finally into rotating strike days.

On April 28, 2020 we received notification that our collective labour actions resulted in a ratified Central Table Collective Agreement that wasn't exactly what we were after, but fended off the strips that the Conservative Government had tabled at the onset of the negotiation.

Locally our Collective Bargaining Committee along with Derek Hulse, our provincial representative, have met several times with the AMDSB Negotiating team. Our team is working diligently to achieve many of the objectives that we determined through our local bargaining survey. Negotiations are polite and productive as we have tentatively agreed to a number of items and are continuing to negotiate on other more demanding clauses.

Tim Barton
Chair - Collective Bargaining Committee

Constitution and Resolutions Committee

No changes were proposed to the constitution.

Carol McGregor
Chair - Constitution and Resolutions Committee

Elections Committee

The elections committee conducted its first online election. This consisted of moving speeches to a video format on our website and asking our members to vote from home using a new online platform. The committee wishes to thank everyone for their patience and participation with this new venture.

Jenn Graham
Chair - Elections Committee

Environment Committee

The Environment Committee worked to provide more professional learning for members this year with a planned Climate Change workshop which was scheduled for April. The committee also saw a new chair, Ian Morton. The committee worked to gauge member interest in the environment, and which issues and themes were of most interest to local members. A survey was sent out to all our members with 118 members responding to the survey. Through the survey, the committee was informed of priorities for student learning, professional learning, and the types of take-aways our members wish to have to bring back to their classrooms. Also new committee members have been identified for our upcoming school year in order to create a stronger committee, and to deliver more meaningful content to membership.

Unfortunately, the committee's work was cut short due to our current situation, so our professional learning opportunity as well as our committee meeting were not able to take place. We are looking forward to continuing our positive trajectory into the new school year in the fall of 2020.

Ian Morton
Chair - Environment Committee

Health & Safety

The JH&SC meets at the board office every 6 weeks during the school year. The committee represents all the employee groups, and the trustees within the board. This is a large group, and each has its own unique concerns and issues that get brought forward and discussed. It is important our concerns are heard and dealt with so we all can maintain a safe working environment.

We are 2 years into electronic reporting of workplace accidents and incidents. The advantages of this include it can be a quicker way to report, and thus quicker response times. Electronic reporting creates a permanent record and it is simple to consolidate the data into graphs and charts. The committee hopes this process is easier for em-

ployees too. Lastly it has streamlined the entire process from start to finish. To fill out the form online it is in The Core. There is an icon called "Report A Hazard/Incident".

Teachers, it is important to remember a few things. If you have had an accident at work such as a trip, slip, or fall, if you have been hit, cut, spit on, or assaulted in anyway, or if you have or think you have an illness manifested from being at work from mold, repetitive strain, those are H&S issues. Please do not ignore them or treat them as just "part-of-the-job" incidences. They are not.

For any other information about the JH&SC or about H&S, please contact Drew Macaulay or Jennifer Graham. We'd be happy to help you out.

Huron District Labour Council

We were really proud of the Labour Day Parade and Picnic that was organized in Goderich on the long weekend in September. It was well attended, yet marked the beginning of a tumultuous few months for organized labour and the provincial government.

The spin-off of this is it unites different labour groups in a common fight against austerity measures. We saw a great deal of this throughout the fall and winter and our labour council grew in size and numbers. United, groups like our labour council, the OFL, and the CLC were able to partner together, raise awareness, draw attention, make significant improvements to the rights and conditions of all workers in Ontario. But we aren't quite there yet. There is still lots to do to demand fair wages, and better working conditions.

The labour council made significant donations to a number of Huron County organizations this year. The United Way, various food banks, a local kids help phone, mental health initiatives, and the Big Brothers and Big Sisters to name a few. The labour council will continue to provide support to all workers in the county and look forward to the support given by the local ETFO executive.

For any more information please contact Drew Macaulay.

Political Action/Public Relations Committee

The Political Action/Public Relations Committee focused on community engagement around our job action. Additionally, the committee sponsored a skating event at the North Perth Kerr Memorial Arena.

Lori Martin

Chair - Political Action/Public Relations Committee

Professional Learning Committee

The professional learning partnership with the Occasional Teachers' Local continues to work well and allows a larger variety of workshops to be offered. Unfortunately this year fewer workshops were held, due to the rotating strike action and then the COVID 19 pandemic. As a result, plans are to host the Crayola, Music and Environmental workshops at the beginning of the 2020-21 school year. Six workshops were held, including our first book club, featuring the *Gifts of Imperfection*. Liz Twoney presented "Writing in Early Kindergarten and the Primary Years" and "Catch a Brain Wave Music Fun and Movement"; Faye Murray, "Brain Gym"; Jennifer Kelly, "Google Classroom" and Monique Pregent, "Reconciliation in Junior and intermediate Classrooms." After attending a workshop, members were asked to complete a follow up online survey to evaluate the presenter, content and provide requests for future learning. The PL Committee will meet prior to the end of June to review feedback and plan topics for future PL sessions. Applications for presenters will be sent in August since the earlier Professional Learning requests go to ETFO, the more likely the Locals will receive full or partial funding and/or presenters for the dates requested. The enforcement of the PL Cancellation Policy for members worked, with only 6 members cancelling with short notice, and with all but two cancellation fees being collected. The members with outstanding fees will need to pay prior to attending future PL sessions offered by the Local. Thank you to all who take the time to attend workshops, it is your zest for learning which inspires me to build on my knowledge as an educator!

If you have any requests for professional learning please email.

Yours in solidarity,

Kim Finlayson

Chair - Professional Learning Committee

Social Justice & Equity Committee

I would like to thank my committee for their hard work this year on Bids & Bites. Due to COVID-19 our major fundraiser for the 3 Women's Shelters was cancelled and we will be coming back next year in full swing! We will be donating \$5,000 to the shelters by the end of June. If you wish to make a donation to the shelters please do so.

All the best

Krista Ehgoetz-Brown

Chair - Social Justice & Equity Committee

Treasurer's Report

Account Balances:

The balances of our accounts as of

Chequing:	\$106,654.69
ING Savings:	<u>\$105,467.52</u>
Total Balance:	\$212,122.21

At the fall General Meeting, a deficit budget was approved for the 2019-2020 fiscal year. However, it is anticipated that through continued prudent financial management the deficit will not be what was anticipated. As well, our chequing account will remain in a surplus situation, and our ING Saving Account is for any expenditures that may arise which can not be covered from the chequing account. As a result, an electronic motion in April was brought to the executive which states:

Notwithstanding article 14.1 b) of the Constitution, the pro-rated \$40.00 levy will be suspended for the 2020-2021 school year.

The "ayes" had it. It was carried. The pro-rated \$40.00 levy will be suspended for the 2020-2021 school year.

Drew Macaulay,
Treasurer