

Avon Maitland
Teachers' Local

Special Points

of Interest

- Questions about our provincial benefit plan? www.etfo-elhtbenefits.ca is the website for the ETFO Employee Life and Health Trust

AM ETFO Solidarity!



Inside this issue:

Member-at-Large ELHT Trustee Appointments	2
Did You Know?	2
EAP	2
Retirement Information	3
December 10, 2012	4
Coming Events	4

Standing Together: We are ETFOStrong!



AMETFO Professional Learning Opportunities

Throughout the school year our local Professional Learning Committee organizes a variety of events which are held within the local.

Currently, the committee has organized the following events:

April 20 - Climate and Social Justice Professional Learning Workshop

April 28 - Crayola: Numeracy Through Art Professional Learning Workshop

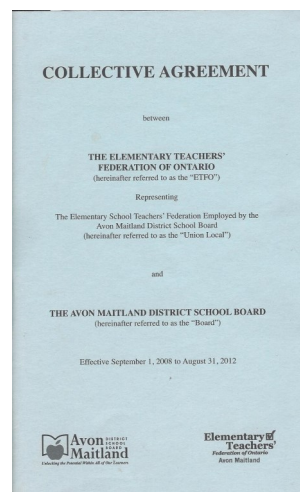
June (date to be confirmed) - Introduction to Music for Primary/Junior Professional Learning Workshop

Please watch for registration emails which will be sent to you through the ETFO Google Group.

Did You Know?

Did you know that you can find **Short-Term Paid Leaves of Absences** under Article 21 of our **Local Table Collective Agreement**. You can access our Local Table Collective Agreement in the **Member's Only** section at the AMETFO website (ametfo.ca).

Learn about **Special Leave, Bereavement Leave, Compassionate Leave, and Quarantine, Jury Duty or Witness Duty**.



Employee Assistance Program (EAP)

Immediate, confidential help for any concern is just a phone call away,
Toll-free, 24 hours a day, seven days a week: 1.800.387.4765 or
visit <http://www.shepell.com>



Services Offered:

- Professional counselling
- Financial support
- Legal support
- Nutrition support
- Family support
- Health coaching
- Naturopathic services
- Fitness support



Thinking of retirement (5 years or earlier):

- Plan to attend a Retirement Workshop
- Apply for iAccess at <https://members.otpp.com>
- Get a pension estimate
- Choose a survivor benefit



- Attend a retirement workshop
- Get a pension estimate update
- Review survivor benefits

1. Get a pension estimate update
2. Review survivor benefits
3. Call the ETFO office regarding LTD
4. Collect required documents:

- ◆ Birth certificate
 - ◆ Marriage or statutory declaration of common law relationship certificate (if applicable)
 - ◆ Spouse's birth certificate (if applicable)
 - ◆ Separation or divorce certificate (if applicable)
5. Plan on attending our Benefits Open House on April 15, 2020

If you are approaching retirement time, you can access your personal pension information online in a safe and secure environment. Members should register for iAccess at www.otpp.com. If you require information about retirement, please feel free to contact Kent.

A teacher shall provide written notice by November 30 of the intention to resign or retire effective December 31.

The Board shall pay \$150.00 to each teacher who provides written notice by March 1 of the intention to terminate employment effective either June 30 or August 31.



All teachers should have an iAccess account. Teachers should check the status of their survivor benefit. While working you should set it for 75 %. The survivor pension is provided to your partner in the event of your death after retirement. The survivor (beneficiary) amounts are based on your projected annual pension. For more information, go to

www.otpp.com

December 10, 2012 - One Day Rotating Strike



On December 10, 2012 the members of the AM ETFO joined their colleagues in 4 other locals for the first day of a series of one day rotating strikes across the province to protest Bill 115.



28 Centennial Drive
P.O. Box 820
Seaforth, ON
N0K 1W0
Phone: 519-527-2702
Fax: 519-527-2553
Website: www.ametfo.ca

Coming Events

December 10 - Executive Meeting

December 23 - January 5 - Christmas Break

January 31 - P.A. Day - Assessment and Reporting

February 12 - Executive Meeting

February 17 - Family Day

March 10 - Executive Meeting

March 16 - 20 - March Break

April 7 - Executive Meeting

April 10 - 13 - Easter weekend

April 15 - Retirement Benefits Workshop

April 20 - Climate and Social Justice Professional Learning Workshop

April 21 - Maternity/Parental/Adoption Leave Workshop

April 28 - Crayola: Numeracy Through Art Professional Learning Workshop

April 30 - Bids and Bites

May 1 - P.A. Day

June (date to be confirmed) - Introduction to Music for Primary/Junior Professional Learning Workshop

June 5 - Awards and Retirement Celebration

The Avon Maitland Teachers' Local is the union local in the Huron and Perth area for the Elementary Teachers' Federation of Ontario. The Avon Maitland Teachers' Local represents all of the 600 full and part time elementary teachers employed by the Avon Maitland District School Board.

President

Kent Cleland

Vice President

Laura Inglis-Eickmeier

Collective Agreement Officer

Tim Barton