

Avon Maitland
Teachers' Local

Special Points

of Interest

- TPA workshop set for November 18th,

AM ETFO INFO

Central Bargaining Update

The following developments have occurred in the last few weeks:

- On **October 16, 2019**, ETFO filed for conciliation after bargaining talks stalled.
- On **November 1, 2019**, ETFO announced the results of its central strike votes:
 - *Teacher/Occasional Teacher Vote*: 98% in favour of taking central strike action, if necessary
 - *Education Worker Vote*: 98% in favour of taking central strike action, if necessary
- On **November 4, 2019**, a conciliation meeting between ETFO, Ontario Public School Boards Association (OPSBA), Council of Trustees Association (CTA) and the government took place.
- On **November 4, 2019**, ETFO requested a “no board” report after the conciliation meeting was unsuccessful.
- On **November 8, 2019**, ETFO received a “no board” report from the Ministry of Labour.

Locally, a special stewards meeting has been scheduled for Monday, November 18 to discuss specifics with respect to our provincial bargaining strategy. After the meeting, the next critical step will be for your steward to share the information directly with you and your ETFO colleagues during an in-school meeting to occur before the end of November. It is critical that you attend this meeting.

To receive fast-breaking news via *CB eNewsletter* check with ETFO Member Records - Trecords@etfo.org - and make sure provincial has your most recent email address on file.

Also, if you haven't already done so, make sure that Tim Barton (cao.ametfo@gmail.com) has your non-board email address on file for updates.

For background information and FAQs about bargaining events, visit ETFO's Collective Bargaining Website regularly at: etfocb.ca

Inside this issue:

United Way	2
Did You Know?	2
EAP	2
Retirement Information	3
BBPL	4
Coming Events	4

CUTS HURT KIDS



United Way

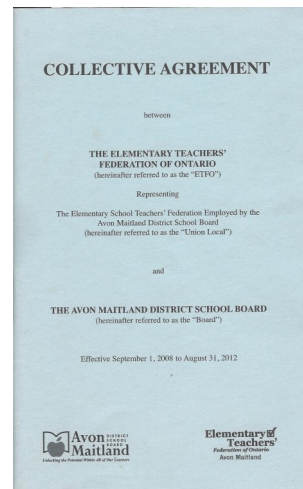
Thinking of a Christmas gift for someone? Perhaps you may consider a donation to the United Way in their name. There are so many worthy causes to which we all donate our time, talents and money. Therefore, no matter who and/or what organization you support, know that your contributions are appreciated.

The capital campaign for the UWPH is currently in full swing. The campaign is a little behind this year compared to last year's total at this date. If you have donated, thank you! If you wish to donate there should be forms in each school. You may also choose to donate online, <http://perthhuron.unitedway.ca/>. Perhaps, as a school community you could consider making a donation. The United Way supports many worthy causes in each of our schools that directly have a positive impact on children. All of our communities benefit. Thank you for your support!

Did You Know?

Did you know that you can find **Short-Term Paid Leaves of Absences** under Article 21 of our **Local Table Collective Agreement**. You can access our Local Table Collective Agreement in the **Member's Only** section at the AMETFO website (ametfo.ca).

Learn about **Special Leave, Bereavement Leave, Compassionate Leave, and Quarantine, Jury Duty or Witness Duty.**



Employee Assistance Program (EAP)

Immediate, confidential help for any concern is just a phone call away,
Toll-free, 24 hours a day, seven days a week: 1.800.387.4765 or
visit <http://www.shepell.com>



Services Offered:

- Professional counselling
- Financial support
- Legal support
- Nutrition support
- Family support
- Health coaching
- Naturopathic services
- Fitness support



Getting Ready to Retire

Thinking of retirement (5 years or earlier):

- Plan to attend a Retirement Workshop
- Apply for iAccess at <https://members.otpp.com>
- Get a pension estimate
- Choose a survivor benefit

At two years:

- Attend a retirement workshop
- Get a pension estimate update
- Review survivor benefits

During your last year of work:

1. Get a pension estimate update
2. Review survivor benefits
3. Call the ETFO office regarding LTD
4. Collect required documents:
 - ◆ Birth certificate
 - ◆ Marriage or statutory declaration of common law relationship certificate (if applicable)
 - ◆ Spouse's birth certificate (if applicable)
 - ◆ Separation or divorce certificate (if applicable)
5. Plan on attending our Benefits Open House on April 17, 2019



RETIREMENT INFORMATION

If you are approaching retirement time, you can access your personal pension information online in a safe and secure environment. Members should register for iAccess at www.otpp.com. If you require information about retirement, please feel free to contact Kent.

In accordance with our collective agreement (article 17):

A teacher shall provide written notice by November 30 of the intention to resign or retire effective December 31.

The Board shall pay \$150.00 to each teacher who provides written notice by March 1 of the intention to terminate employment effective either June 30 or August 31.



Terminating LTD Coverage

Although enrollment in our LTD plan is generally mandatory, there are situations in which members can and/or should cancel their LTD coverage.

To determine if you are able to cancel your LTD coverage you need to do three things:

1. Print off a copy of your most recent Teachers' Pension Plan statement. You can do this at <https://www.otpp.com/members/my/>
2. Print off a copy of your current absence balance. You can do this at <https://selfservice.amdsb.ca/ISESS/login.php>
3. Call OTIP (1-800-267-6847) and ask them when you are able to terminate your LTD coverage. They will ask you for information which is on your pension statement and current absence balance.

You will then need to complete and submit the ETFO Provincial LTD Termination Form in order for your LTD coverage termination to be processed. You may obtain this form by emailing Kent and requesting a copy.

Bedford Blue Plaid Lads are Throwing Down a Movember Challenge.

Bedford Public's band of blue plaid lads are into year two of sharing random acts of kindness for staff and students. A belief that kindness and honey glazed doughnuts can change the world, led to a monumental blue plaid event hosted by civilian Bedford teachers for the blue plaid clad brethren, kicking off their Movember campaign. The gauntlet is being thrown down to form other chapters or groups in the AMDSB. The goal in the short term to raise Movember awareness and funds and in the long term to spread goodwill and kindness. To donate to BBPLs Movember link: <https://moteam.co/bedfordblue-plaid-lads?mc=1>



28 Centennial Drive
P.O. Box 820
Seaforth, ON
N0K 1W0

Phone: 519-527-2702
Fax: 519-527-2553
Website: www.ametfo.ca

The Avon Maitland Teachers' Local is the union local in the Huron and Perth area for the Elementary Teachers' Federation of Ontario. The Avon Maitland Teachers' Local represents all of the 600 full and part time elementary teachers employed by the Avon Maitland District School Board.

Coming Events

November 18 - TPA Information Session

December 10 - Executive Meeting

December 23 - January 5 - Christmas Break

January 31 - P.A. Day - Assessment and Reporting

February 12 - Executive Meeting

February 17 - Family Day

March 10 - Executive Meeting

March 16 - 20 - March Break

April 7 - Executive Meeting

April 10 - 13 - Easter weekend

April 15 - Retirement Benefits Workshop

April 21 - Maternity/Parental/Adoption Leave Workshop

April 30 - Bids and Bites

May 1 - P.A. Day

June 5 - Awards and Retirement Celebration

President

Kent Cleland

Vice President

Laura Inglis-Eickmeier

Collective Agreement Officer

Tim Barton