

President Report to the Fall General Meeting - October 14, 2014

On August 30, the 2012-2014 Collective Agreement and the Memorandum of Understanding (MOU), which formed a major part of it, expired. With the passing of Bill 122, The School Boards Collective Bargaining Act, 2013, there has been a clear delineation between central and local bargaining. Representatives of our provincial organization have been meeting with government and OPSBA officials to set ground rules, and to begin the conversation as to which issues will be dealt with at the central table. Our first Collective Bargaining Bulletin should already have been received by members.

This year Avon Maitland Elementary Teachers' Local is very happy to be in a position to welcome new members. This can be attributed to a combination of factors - retirements, the final phase-in of Full Day Kindergarten, and settlement of a Full Day Kindergarten class size grievance with the board. As of September 30, 2014, 12 of our existing members who were less than full time were able to increase their status. This accounted for 6 full time equivalent (FTE) positions. Furthermore, there were 24 new hires, representing 15 FTE positions. In total, there were 21 FTE positions, which is an increase from the 14 members who retired in June.

The following new members are warmly welcomed to the Avon Maitland Elementary Teachers' Local.

Taryn Anstett	Jennifer Brockman	Heather Cameron
Sophie Capron	Jordanna Dale	Kristina Drennan
Felicia Featherstone-Breckon	Jane Gelinis Stewart	Julie Haugh
Elizabeth Jezard	Nicole King	Daniel Kipfer
Melissa McCann	Lisa Meszaros	Vicki Ryder
Keltie Sabin	Stefan Schneider	Amy Shapton
Julie Stewardson	Justin Tessier	Tracy Thompson
Sarah Young	Danielle West	Andrea Wice

Elimination of Paper Pay-Stubs Effective October 20, 2014

The Board advises that paper pay-stubs **will no longer be provided** after October 20, 2014. Paper pay-stubs will continue for all payment dates **prior to** October 20, 2014. However, **after** October 20, 2014 deposit information will only be available for viewing via the ESS no later than one business day before the payroll due date.

In order to access your payroll information electronically, please follow these steps:

1. Go to the Employee SelfServe Portal (ESS) webpage: <https://selfservice.amdsb.ca>
2. Log in to ESS using your Employee ID (this is the last 5 digits of the 9 digit number found to the right of your name on your paper pay stub) and PIN. If you have forgotten your pin, click on the "Forgot your PIN" button and enter your 5 digit employee ID, your birth date in MMMDDYYY format (e.g. Jan 13 1982) and your social insurance number – then Validate and follow the instructions to create your new PIN.

3. Once logged in, click on the “Pay” link to view a summary of your current and historical pay records and click on the blue reference field of the pay period in order to view the details of the paystub records.

The mental health of our members is an ongoing responsibility for all of us. Those dealing with mental health issues are confronting an illness - they must be treated with compassion and respect. Members who require information or assistance for themselves, a colleague, a friend, a family member may utilize our EAP (Employee Assistance Plan) by calling 1-800-387-4765, may visit the OTIP Feeling Better Now web site (<http://www.feelingbetternow.com/en/home.asp>) or may contact the Canadian Mental Health Association - Huron Perth at 1-888-875-2944. As Michael Landsberg states - mental health issues are a sickness, not a weakness.

As always, thank you for your past, present and future support. Together, we are strong.

Sincerely,

Kent Cleland
President
Avon Maitland Elementary Teachers' Local